> summary(averages\_data$`EBPAS: Requirement Subscale`)

Min. 1st Qu. Median Mean 3rd Qu. Max.

0.000 2.000 3.000 2.771 3.333 4.000

> summary(averages\_data$`EBPAS: Openness Subscale`)

Min. 1st Qu. Median Mean 3rd Qu. Max.

0.000 2.000 2.750 2.627 3.000 4.000

> summary(averages\_data$`EBPAS: Divergence Subscale`)

Min. 1st Qu. Median Mean 3rd Qu. Max.

0.000 1.000 1.500 1.667 2.000 4.000

> summary(averages\_data$`EBPAS: Appeal Subscale`)

Min. 1st Qu. Median Mean 3rd Qu. Max.

0.000 2.000 2.500 2.552 3.000 4.000

> summary(averages\_data$`ATSA: Benefits over Clinical Judgement Scale`)

Min. 1st Qu. Median Mean 3rd Qu. Max.

1.40 2.60 3.00 3.02 3.20 5.00

> summary(averages\_data$`ATSA: Psychometric Quality Subscale`)

Min. 1st Qu. Median Mean 3rd Qu. Max.

1.571 3.000 3.143 3.262 3.429 5.000

> summary(averages\_data$`ATSA: Practiciality Subscale`)

Min. 1st Qu. Median Mean 3rd Qu. Max.

1.40 2.80 3.00 3.12 3.30 5.00

> summary(averages\_data$`Organizational Clulture: Teamwork Subscale`)

Min. 1st Qu. Median Mean 3rd Qu. Max.

1.000 2.667 3.000 3.170 3.833 5.000

> summary(averages\_data$`Organizational Culture: Climate/Morale Subscale`)

Min. 1st Qu. Median Mean 3rd Qu. Max.

1.000 2.600 3.200 3.204 3.800 5.000

> summary(averages\_data$`Organizational Culture Information Subscale`)

Min. 1st Qu. Median Mean 3rd Qu. Max.

1.000 2.500 3.000 3.222 4.000 5.000

> summary(averages\_data$`Organizational Culture: Supervision Subscale`)

Min. 1st Qu. Median Mean 3rd Qu. Max.

1.000 2.857 3.286 3.348 3.964 5.000

> summary(averages\_data$`Organzational Culture: Meeting Subscale`)

Min. 1st Qu. Median Mean 3rd Qu. Max.

1.000 2.600 3.200 3.211 3.800 5.000

> summary(averages\_data$`Organizational Functioning: Motivation for Change`)

Min. 1st Qu. Median Mean 3rd Qu. Max.

1.957 3.348 3.783 3.782 4.043 5.391

> summary(averages\_data$`Organizational Functioning: Resources`)

Min. 1st Qu. Median Mean 3rd Qu. Max.

2.400 3.080 3.388 3.490 3.680 5.160

> summary(averages\_data$`Organizational Functioning: Staff Attributes`)

Min. 1st Qu. Median Mean 3rd Qu. Max.

2.550 3.500 3.750 3.735 4.000 5.000

> summary(averages\_data$`Organizational Functioning: Organizational Climate`)

Min. 1st Qu. Median Mean 3rd Qu. Max.

2.700 3.142 3.433 3.480 3.667 5.067

> summary(averages\_data$`Organizational Functioning: Job Attitudes`)

Min. 1st Qu. Median Mean 3rd Qu. Max.

2.100 3.200 3.450 3.483 3.700 5.200

> summary(averages\_data$`Organizational Functioning: Workplace Practices`)

Min. 1st Qu. Median Mean 3rd Qu. Max.

2.185 3.296 3.815 3.803 4.148 5.778

> summary(averages\_data$`Organizational Functioning: Training Satisfaction`)

Min. 1st Qu. Median Mean 3rd Qu. Max. NA's

1.000 4.000 4.000 3.858 4.000 6.000 2

> summary(averages\_data$`Organizational Functioning: Training Exposure and Utilization`)

Min. 1st Qu. Median Mean 3rd Qu. Max. NA's

1.500 2.857 3.286 3.408 3.857 5.786 42